

# THE SUSTAINABLE REPORT

VOL. 1 NO. 1



## **SUSTAINABILITY:** IMPROVING OUR PRODUCTS, PEOPLE AND PLANET

Sustainable Development:  
Goals, Importance, and Impacts



VOL. 1 NO. 1

## Crafted With The Finest Natural Ingredients To Enhance Your Skin's Radiance.



Avila Naturalle is a leading manufacturer of purely natural skincare products in Africa. Our extensive product line is segmented into varying product categories including Black Soaps, Moisturizers, Body Oils, Body Butters, Scrubs, Serums, Bar Soaps, and more, all meticulously crafted with pure, natural ingredients for your healthy skin. With a vast network of over 2000 distributors across Nigeria, Africa and some parts of Europe, we are committed to bringing our exceptional brand values to a worldwide audience.

To learn more about our offerings and explore the partnership and distributorship opportunities, kindly reach out to us at +2348120354836, +2348177612536, via email at [info.avilanaturalle.com](mailto:info.avilanaturalle.com) or visit our website - [www.avilanaturalle.com](http://www.avilanaturalle.com).

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# editorial

## Improving Sustainability Solutions In The Digital World

In a move to tackle the ever-growing e-waste crisis, BT has created a programme offering ways to responsibly repurpose old networking equipment BT has partnered with Cisco to launch a new programme aimed at reducing business customers' e-waste by recycling end-of-life equipment and helping them achieve their targets for a circular economy.

The new programme comes as organisations around the world are transforming their network and IT infrastructure to support the latest multi-cloud deployments. As part of this transformation, BT environmental specialists will work with customers to better understand and map the role of sustainability in a digital world.

This announcement is also the latest step in BT Group's Manifesto pledge to move to circular products, networks and operations by 2030, and then extend this across its supply chain by 2040.

"Creating a more sustainable, circular economy, where we prioritise dematerialisation and avoid equipment going to landfill, is vital. It builds on our leadership in sustainability and will help deliver on our BT Group Manifesto commitments and ambition to connect for good," said Hriday Ravindranath, Chief Product & Digital Officer at BT's Global unit.

### Tackling the e-waste crisis

Replaced or decommissioned electronic equipment from a customer's network will be shipped back to Cisco to be responsibly re-used or recycled through its takeback and reuse programme. Up to 99.9% of what is returned will be re-used or recycled.

According to the World Economic Forum(WEF), 57.4 million tonnes of e-waste was generated during 2021 with only 20% recycled. If left unchecked, this could rise to 120 million tonnes each year. WEF also reported that 70% of hazardous waste deposited in landfills is from e-waste.

"E-waste is a growing concern and according to WEF now the fastest-growing waste stream in the world. Our customers and partners have made commitments to report on and improve performance in this critical area," added Ravindranath.

BT has Cisco-certified environmental specialists in the UK, US, Italy, Ireland, Switzerland and Singapore to manage the process. Further countries will be added by end of 2022.

BT previously launched a public appeal in August last year to encourage the general public to research recycling opportunities for unused or unwanted tech that may be lying around the house. A survey commissioned by the company revealed almost a third of Britons (31%) didn't know how to recycle unwanted devices, with printers proving to be the most confusing.



▼ **DESMOND ESOROUGWE**  
Chief Editor



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# Lafarge Africa Promotes Sustainable Business, Innovations

**L**afarge Africa Plc, hosted its inaugural Suppliers Summit to promote sustainable business and innovations.

The summit with the theme, ‘Sustainable Business, Innovating with Excellence’ held in Lagos brought together key stakeholders, including customers, suppliers, industry experts, and partners, to discuss sustainability, innovation, and strategies for excellence.

The summit highlighted Lafarge Africa’s commitment to fostering innovation and promoting sustainability across the industry. The event featured insightful panel discussions, networking opportunities, and interactive sessions focused on key topics such as innovation, efficiency, technology, and collaborative partnerships.

Speaking, the GMD/CEO of Lafarge Africa, Lolu Alade-Akinyemi emphasised the importance of sustainability and innovation in shaping the future of business and the industry.

He said, “at Lafarge Africa, we believe that sustainability is not just a goal but a way of doing business. It is about finding

innovative solutions that minimise our environmental impact while maximising value for our stakeholders.

“But innovation is not a solitary endeavour, it requires collaboration, creativity, and a willingness to challenge the status quo. That is why we are here today, to explore new ideas, share best practices, and strengthen our collaboration.”

The procurement director and host of the summit, Saeed Ande, welcomed attendees and underscored the critical role of procurement in driving sustainable practices.

According to him, “I understand the critical role that our suppliers play in our success. You are not just suppliers; you are our partners in growth, our allies in sustainability, and our collaborators in innovation.”

In her keynote presentation, head ESG| Sustainability & Climate Change, PwC Nigeria, Mrs. Marylyn Obaisa-Osula provided an in-depth overview of sustainable supply, highlighting the role of innovation in this transition.



A major highlight of the summit was the panel discussion on sustainability in business, featuring industry experts including assistant director, SMEDAN, Dr. Olukola Dawodu, represented by chief enterprise officer, SMEDAN, Mr. Leke Babalola; head, Acquisition & Specialised Sectors, Stanbic IBTC, Mr. Patrick Eneh; MD/CEO, MDV Limited, Mr. Vishant Dalamal; manager for Governance, Risk and Compliance, PwC Nigeria, Mrs. Temilola Abdul; and Legal & Compliance, Lafarge Africa, Anuoluwapo Gbadegesin as moderator.

The panellists emphasised the critical need for sustainable practices in business operations to ensure long-term environmental and economic health, while encouraging partnerships between suppliers, customers, and industry leaders to share best practices and drive collective success.

## MultiChoice harps on role of education in sustainable talent development for Africa

**I**n commemoration of the 2024 Africa Day, Africa’s leading entertainment company, MultiChoice, has emphasized the role of education in cultivating talent and sustainability in the African entertainment industry.

According to the company, the continent is ripe with unrealised potential, and it is pertinent that organisations address Africa’s education challenge, to ensure that skills that students gain are directly relevant to their future development, and that of the continent.

Aligning with the 2024 Africa Day theme: “Educate an African Fit For The 21st Century,” the company said it remains



committed to equipping aspiring industry professionals with the crucial “sustainable education” it takes to thrive in the rapidly changing film and television sector, through the MultiChoice Talent Factory (MTF) initiative.

“An MTF survey has found that around 92% of MTF Academy graduates go on to work in the creative sector. Many of these young professionals go on to careers at



MultiChoice, which bills itself as “Africa’s most-loved storyteller,” said MultiChoice West Africa CEO, Mr. John Ugbe.

“This level of absorption demonstrates another benefit of education in the African development journey: it unlocks the massive potential of the continent’s youthful population. Education is what will transform Africa’s 400 million young people aged between 15 and 35 into a generation of doctors, lawyers, financiers, engineers and media professionals,” he added.

On the cultural impact of MTF, he noted that training African creatives equips them to tell African stories. He explained that MTF

is an innovative approach to the idea of “educating Africa”, as it equips African talents to educate other Africans – culturally and spiritually – through the telling of African stories.

“These African stories also allow Africa to show the rest of the world the power of its history and the talent of its people, as our productions take their rightful place on global content platforms,” Ugbe said.

Africa Day is celebrated yearly on May 25, in commemoration of the foundation of the

Organization of African Unity in May 1963. MTF consists of three offerings – MTF Academies in major African capitals provide hands-on, relevant training for aspiring TV and film professionals; the MTF portal allows professionals to network and find work opportunities; while MTF masterclasses offer an ongoing programme of professional development. Most influential of these MTF offerings are the MTF Academies in Nairobi, Lagos and Lusaka.

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### **ABOUT US**

Avila Naturalle Ltd is a leading manufacturer of natural products in Africa. Since its inception in July 2017, Avila Naturalle has continued to redefine the Nigerian body care terrain by promoting the use of natural, healthy and safe products through its array of Skincare brands.

With over 400 top-quality and truly natural products that care for different parts of the body, Avila is committed to its vision of a healthier and happier world through its wide range of skincare products that are natural, healthy, safe from harmful substances and DO NOT BLEACH THE SKIN. Among Avila products are natural Black Soaps, Body Oils, Hair Products, Body Scrubs, Body Butters, Body Moisturizers for different skin shades and even some baby products.

### **QUALITY AND GENUINELY NATURAL**

At Avila, we believe that a skincare company is only as good as the quality of its products. This is why we strive to ensure sustainable growth through the continuous improvement of all our products, processes and people to further enrich the lives of our customers.

### **VALUE-DRIVEN SUCCESS**

Our success as a brand is driven by a combination of innovation, sustainability, and a profound belief in the power of natural ingredients. In these believe we have crafted our guiding principles and values which are Faith in God, Quality, Passion, Integrity, Innovative, Due-Diligence and Customer-centric. These are values that guide our day-to-day activities and operations.

### **Our vision**

To be the foremost company that will enrich lives and inspire a healthier and happier world.

### **Our Mission**

To enrich lives through exceptional quality brands, using natural processes and products to give people overall health and wellbeing.

# SUSTAINABLE DEVELOPMENT GOALS

<b>1</b> NO POVERTY 	<b>2</b> ZERO HUNGER 	<b>3</b> GOOD HEALTH AND WELL BEING 	<b>4</b> QUALITY EDUCATION 	<b>5</b> GENDER EQUALITY 	<b>6</b> CLEAN WATER AND SANITATION 
<b>7</b> AFFORDABLE AND CLEAN ENERGY 	<b>8</b> DECENT WORK AND ECONOMIC GROWTH 	<b>9</b> INDUSTRY, INNOVATION AND INFRASTRUCTURE 	<b>10</b> REDUCED INEQUALITIES 	<b>11</b> SUSTAINABLE CITIES AND COMMUNITIES 	<b>12</b> RESPONSIBLE CONSUMPTION AND PRODUCTION 
<b>13</b> CLIMATE ACTION 	<b>14</b> LIFE BELOW WATER 	<b>15</b> LIFE ON LAND 	<b>16</b> PEACE, JUSTICE AND STRONG INSTITUTIONS 	<b>17</b> PARTNERSHIPS FOR THE GOALS 	 <b>SUSTAINABLE DEVELOPMENT GOALS</b>





**COMPANY PROFILE**

The Bovas group was established with the initial establishment of Bovas & Company Limited in April 1980. The company started operations as an Independent Petroleum Marketing Company and has grown to become a Major Petroleum Product Marketing Company. Bovas and Company Limited was named one of the top one hundred businesses in Nigeria in 2014.

The Bovas group currently consists of:

**(a) BOVAS & Company Limited**

Bovas & Company Limited was incorporated in 1980 and granted operational license to carry out business in Nigeria. The establishment of Bovas is aimed at filling the gap in the supply chain (distribution) of petroleum products both as bulk breakers and retailers. Bovas, which started as a medium scale company with the primary goal of bridging the supply chain gap while also adding value to the business and preserving our env. The Company was therefore to function as a self-sustaining institution involved in the downstream sector of the petroleum industry in Nigeria and growing through expansion to cover other parts of the West Coasts, other African countries and beyond.

With a modest Head Office located at Ibadan, the Company commenced business research and market activities in 1990 in Oshogbo in Osun State of Nigeria and to date, has over 200 outlets in dispensing stations, LPG plant, two Tank Farms, Marts in the dispensing stations and lubricant plant and a large capacity tonnage of (45,000MT) product vessel (MT LADY DOYIN) and an Aviation terminal in Ibadan Airport, Oyo State.

- (b) BOVAS Gas
- (c) BOVAS Terminal Facilities
- (d) BOVAS Mart
- (e) BOVAS Oil services Limited
- (f) BOVAS Engineering services
- (g) BOVAS Real Estate
- (h) BOVAS Lubes
- (i) BOVAS Transport Limited

**OUR VISION**

To be a Household name in Petroleum Products in Nigeria.

**OUR MISSION**

To create an Effective and efficient Distribution network of Service Stations, operating with Integrity, Honesty, Reliability and Excellence

**OUR ENVIRONMENTAL SUSTAINABILITY GOALS**

- Minimizing Pollution and Emissions: Efforts are made to reduce air and water pollution, greenhouse gas emissions, and hazardous leaks around our installations. Presently our storage depots have installed oil water separators and treatment units to ensure that the pollution indicators of our wastewater are within acceptable regulatory limits. Bovas group operates a zero tolerance for oil spill across our installations.
- Waste Reduction: We ensure minimal waste generation throughout our supply chain within the Bovas group.
- Minimizing Environmental Impact: We strive to minimize impact of our activities on the environment, and we also strive continuously to mitigate negative impacts through our various administrative and engineering controls. Most importantly, the company always embrace Best Available Technology across our installations be it at the depots, stations, plant and even offices.
- Occupational Health and Safety of Employees: safeguarding the health and well-being of workers by providing adequate Personal Protective Equipment (PPE). The Company makes the issue of safety a priority.
- Reduction in Energy and Water Consumption: The Company engages energy-efficient practices across all our offices, stations, plant, and other installations. We also engage in responsible water usage contribute to enhance sustainability.
- Compliance with regulatory frameworks: The company regularly strives to comply with relevant regulations with agencies such as FMENV, NMDPRA LASEPA, NOSDRA and other State Environmental Protection Agencies (SEAs).

**Products and Services**

- Importing of petroleum products
- Retail and wholesales marketing of petroleum products
- Supply of LPG to major domestic users
- Haulage and Logistic services for petroleum products
- Production and Sales of Lubricants

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# **TAX APPEAL TRIBUNAL**

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# TAX APPEAL TRIBUNAL

Tax Appeal Tribunal (TAT) was established to settle disputes between the Taxpayer and the Tax Authority. As part of the financial reform Agenda of the Federal Government, the tribunal was established by virtue of the Federal Inland Revenue Service (Establishment) Act 2007 but did not take effect until 2010.

Since its inception, the tribunal has jurisdiction to adjudicate on Tax Laws listed in the First Schedule, FIRS Act which includes; the Companies Income Tax Act, Personal Income Tax Act, Petroleum Profit Tax Act, Capital Gains Tax Act, and Stamp Duties Act amongst others.

As an Alternative Dispute Resolution Mechanism, TAT is a quasi-judicial body subordinate to the High Court in status. An award or judgment of the Tribunal shall be enforced as if it were a judgment of the Federal High Court upon registration of a copy of such an award or judgment with the Chief Registrar of the Federal High Court by the party seeking to enforce the award or judgment. Also, any party not satisfied with the decision and judgments of the Tribunal may appeal to the Federal High Court on point of law.

Furthermore, an aggrieved party is encouraged to explore the mechanism of going through the Tax Appeal Tribunal first before approaching the Federal High Court with respect to tax disputes.

Tax Appeal Tribunal is established in Eight Zones with 51 Tax Appeal Commissioners to cover the six geo-political Zones in Nigeria, namely:

- North East (Bauchi)
- North West (Kaduna)
- North Central (Jos)
- South South (Benin)
- South East (Enugu)
- South West (Ibadan)
- Lagos and
- Abuja

Each Tribunal comprises a Chairman and four other Tax Appeal Commissioners who are knowledgeable vast in tax laws. The Coordinating Secretariat is headed by a Coordinating Secretary while at the zones, the Secretaries are the administrative heads of secretariats and responsible for the day to day administration of the Tribunal.

As part of its effort to build confidence in Nigeria's Tax System, the Tribunal does not entertain delay in any form nor dwell on the technicalities that hamper quick dispensation of justice.

Different studies used to evaluate the impact of Tax Appeal Tribunal, in rating tax compliance by citizenry and organizations, found that an efficient tax adjudication system has helped all Revenue Authorities to hold the tax payers accountable to their responsibilities and to see that no one evades tax.

Tax Appeal Tribunal over the years has introduced many policies and innovations to make it a dynamic dispute resolution center worthy of public trust and confidence.

Some of the new innovations include Tax Appeal Tribunal (Procedure) Rules 2021 and the adoption of electronic filing of Appeal, Electronic Certify True Copy Application, E-Case Management, and Automated Hearing Notice to parties before the Tribunal, to promote ease of adjudication and for people to be able to have access to the tribunal within the comfort of their homes or offices.

Mrs Ezinne Anita is the current Coordinating Secretary and is building on the mandate of promoting confidence in Nigeria's Tax Dispute Adjudication system.



# SUSTAINABILITY: IMPROVING OUR PRODUCTS, PEOPLE AND PLANET

**S**ustainable development is an approach to economic planning that attempts to foster economic growth while preserving the quality of the environment for future generations. Despite its enormous popularity in the last two decades of the 20th century, the concept of sustainable development proved difficult to apply in many cases, primarily because the results of long-term sustainability analyses depend on the particular resources focused upon. For example, a forest that will provide a sustained yield of timber in perpetuity may not support native bird populations, and a mineral deposit that will eventually be exhausted may nevertheless support more or less sustainable communities. Sustainability was the focus of the 1992 Earth Summit and later was central to a multitude of environmental studies.

One of the most important areas of the law of sustainable development is ecotourism. Although tourism poses the

threat of environmental harm from pollution and the overuse of natural resources, it also can create economic incentives for the preservation of the environment in developing countries and increase awareness of unique and fragile ecosystems throughout the world. In 1995 the World Conference on Sustainable Tourism, held on the island of Lanzarote in the Canary Islands, adopted a charter that encouraged the development of laws that would promote the dual goals of economic development through tourism and protection of the environment. Two years later, in the Malé Declaration on Sustainable Tourism, 27 Asian-Pacific countries pledged themselves to a set of principles that included fostering awareness of environmental ethics in tourism, reducing waste, promoting natural and cultural diversity, and supporting local economies and local community involvement. Highlighting the growing importance of sustainable tourism, the

World Tourism Organization declared 2002 the International Year of Ecotourism.

### Current trends and prospects

Although numerous international environmental treaties have been concluded, effective agreements remain difficult to achieve for a variety of reasons. Because environmental problems ignore political boundaries, they can be adequately addressed only with the cooperation of numerous governments, among which there may be serious disagreements on important points of environmental policy.

Furthermore, because the measures necessary to address environmental problems typically result in social and economic hardships in the countries that adopt them, many countries, particularly in the developing world, have been reluctant to enter into environmental treaties.

Since the 1970s a growing number of environmental treaties have incorporated provisions designed to encourage their adoption by developing countries. Such measures include financial cooperation, technology transfer, and differential implementation schedules and obligations.

The greatest challenge to the effectiveness of environmental treaties is compliance. Although treaties can attempt to enforce compliance through mechanisms such as sanctions, such measures usually are of limited usefulness, in part because countries in compliance with a treaty may be unwilling or unable to impose the sanctions called for by the treaty. In general, the threat of sanctions is less important to most countries than the possibility that by violating their international obligations they risk losing their good standing in the international community. Enforcement mechanisms other than sanctions have been difficult to establish, usually because they would require countries to cede significant aspects of their national sovereignty to foreign or international organizations. In most agreements, therefore, enforcement is treated as a domestic issue, an approach that effectively allows each country to define compliance in whatever way best serves its national interest. Despite this difficulty, international environmental treaties and agreements are likely to grow in importance as international environmental problems become more acute.

Many areas of international environmental law remain underdeveloped. Although international agreements have helped to make the laws and regulations applicable to some types of environmentally harmful activity more or less consistent in different countries, those applicable to other such activities can differ in dramatic ways. Because in most cases the damage caused by environmentally harmful activities cannot be contained within national boundaries, the lack of consistency in the law has led to situations in which activities that are legal in some countries result in illegal or otherwise unacceptable levels of environmental damage in neighbouring countries.

This problem became particularly acute with the adoption of free trade agreements beginning in the early 1990s.

## SUSTAINABILITY

Sustainability refers to the principle of meeting our own needs without compromising the ability of future generations to meet their needs.

<p style="text-align: center; margin: 0;"><b>OVERVIEW</b></p> <p style="margin: 0;">Sustainability assists in the preservation and renewal of natural resources, promoting ecological balance and biodiversity and preserving our planet for future generations. However, achieving sustainability is no easy feat. One challenge is the lack of cooperation and coordination among stakeholders.</p>	<p style="text-align: center; margin: 0;"><b>EXAMPLES</b></p> <p style="margin: 0;"><b>1. Renewable Energy:</b> Implementing solar panels or wind turbines to generate clean energy without contributing to air pollution.</p> <p style="margin: 0;"><b>2. Sustainable Agriculture:</b> Using organic farming methods to produce food that is free of pesticides and synthetic fertilizers. This can reduce runoff pollutants that get into the water stream.</p>
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The North American Free Trade Agreement (NAFTA), for example, resulted in the creation of large numbers of maquiladoras—factories jointly owned by U.S. and Mexican corporations and operated in Mexico—inside a 60-mile- (100-km) wide free trade zone along the U.S.-Mexican border. Because Mexico's government lacked both the resources and the political will to enforce the country's environmental laws, the maquiladoras were able to pollute surrounding areas with relative impunity, often dumping hazardous wastes on the ground or directly into waterways, where

they were carried into U.S. territory. Prior to NAFTA's adoption in 1992, the prospect of problems such as these led negotiators to append a so-called "side agreement" to the treaty, which pledged environmental cooperation between the signatory states. Meanwhile, in Europe concerns about the apparent connection between free trade agreements and environmental degradation fueled opposition to the Maastricht Treaty, which created the EU and expanded its jurisdiction.

# Sustainable Development: Goals, Importance, and Impacts

As ESG becomes the enabler of continued business in the eyes of investors, these are the sustainability trends that we expect to see from global companies

'Sustainability' is a very versatile word, particularly when discussing climate change, net-zero emissions, the management of waste and byproducts of an increasingly industrialised world—which all come under that all-important environmental, social and governance (ESG).

In 2022, we've already received great insights through the latest news and executives and leaders that are working on the sustainability 'frontline' to provoke the necessary positive climate change.

## All-electric infrastructure implementation

With the increasing number of renewable energy sources, there is more work to take place between governments and businesses to develop the necessary infrastructure to support the sustainable storage of renewably-sourced energy, encourage consumers to adopt alternatively-powered vehicles, and ensure that buildings are prepared for a future without fossil fuels. GRIDSERVE is a prime example of how vehicle charging infrastructure providers can develop to accommodate sustain transport and electric power.

## Penalty actions for lack of climate action

Following discussions at COP26 and other climate events, and understanding the severity of the climate issue, large organisations in particular are likely to experience stricter regulation on climate disclosure and, similar to any other legislation, will be penalised for poor compliance. This was already exercised in the past and will continue to grow as a means of encouraging businesses to be more sustainable.

## More clean air initiatives

As we've already seen, cities are putting in the work to eliminate emissions in cities—projects like London's Ultra-Low Emissions zone is a great example of this. Cities are also innovating to develop green spaces and implement renewable energy projects to suit their unique

landscapes.

## More climate change disclosures

Reporting has become a critical part of any sustainability strategy and is a necessity for correct climate disclosures. Firms will soon be expected to provide data on their actions to reduce emissions and limit energy consumption. Carbon offsetting will also come under this disclosure and, in many countries, firms will be obliged to report on their financial contributions to the environment as well.

## From net-zero to climate positive

There is a lot of talk about net-zero emissions and company's targets to achieve it, but as businesses get closer to this target through dedicated actions, they will look to take this one step further to become climate positive. However, there is still some discrepancy between the inclusion of carbon offsets in a truly net-zero climate strategy.

## Carbon offsetting continues

Organisations are more able to invest money over time. Particularly in the public sector as well as the critical corporations that support it, carbon offsetting is a way of contribution and requires businesses to carefully consider who will take on the sustainability burden of their organisation. This will often include investments in renewable energy developments, carbon sequestration initiatives, or protection of natural resources. Companies like Ecologi are developing great initiatives to help businesses take care of their carbon emissions.

## Hybrid working reduces company emissions

While the hybrid working setup was a response to the coronavirus pandemic, many organisations are sustaining the model of work, which is not only beneficial to their employees but brings down their overall emissions



contributions. Less people will travel to the office on a regular basis and will cut their travel costs and greenhouse gas (GHG) emissions.

## Renewable energy sourcing

Mentioned alongside carbon offsetting, businesses are taking control of their energy sourcing. Take example for the leading technology firms that have been investing heavily in renewable energy as part of their product portfolios. The fossil-fuel derived businesses are also under pressure to make the switch to a more sustainable form of energy supply and change their means of doing business.

## ESG is critical for investment

Perhaps the most common area of discussion at Sustainability LIVE this year, investment firms are holding out for environmental, social and governance (ESG) disclosures. The current struggle is regulation and standards, which are currently finding their places within industries, but the leading investors believe this is one of the next aspects of sustainable business to be standardised.

## Consumer sentiments on sustainable products

The consumer goods industry is already changing rapidly, and it will continue to do so as more consumers become conscious of their environmental impacts and the recyclability of the products that they buy. Food and beverage companies have responded well to this and have implemented recyclable packaging initiatives to cater for the growth in local food deliveries. Consumer goods firms are also working with research & development teams to create circular packaging by design.

# GLOBAL SUSTAINABILITY TRENDS

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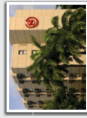
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# Ikeja Hotel Plc Actions Speak Louder than Words



Ikeja Hotel Plc is the Owner of Sheraton Lagos Hotel. We speak volumes about our commitment to excellence in the hospitality industry. At Ikeja Hotel Plc, we place top priority on quality of service and customer experience because we know that actions speak louder than words.



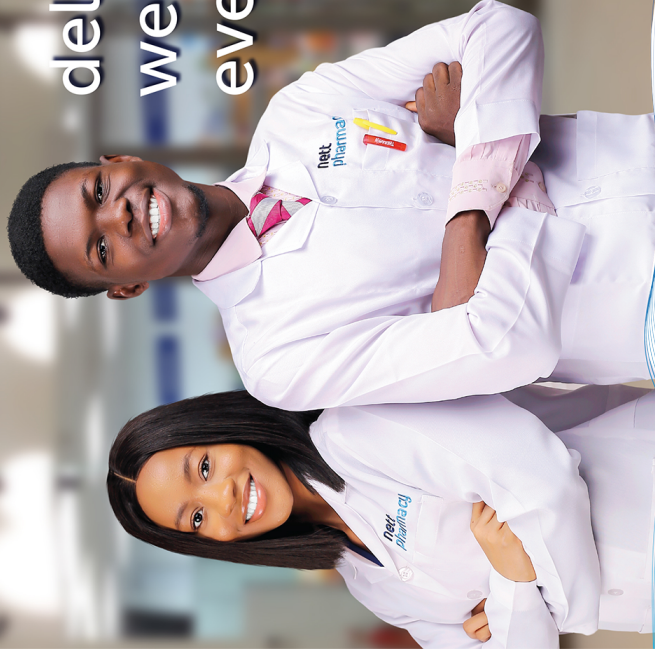
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Nett Pharmacy Ltd was incorporated in Nigeria in May 2003 with RC no 481992. We are licensed by the Pharmacists' Council of Nigeria to engage in the sales and distribution of all types of pharmaceutical products. We started retail operations in August 2004 and currently operate from 28 retail outlets spread across different cities (Lagos, Warri, Owerri, Asaba, Umuahia, Kaduna, Magboro, Mowe and Abuja) in Nigeria. Our Corporate head office is at 33, Opebi Road, Ikeja Lagos, Nigeria.

### **Our Mission**

At Nett Pharmacy, our mission is to provide top-quality and innovative health and beauty products to our customers that will enable them to live well and live better.

We currently have total staff strength of 191. This includes 155 core staff (including 55 Pharmacists) and 36 outsourced staff.

The Profile of key Management staff is as follows:

1. **The MD/CEO is Pharm. Josephine Ehimen.** She holds a Bachelor of Pharmacy degree from the University of Benin and is also a Canadian licensed Pharmacist. She has over 22 years of experience in retail pharmacy Management. She has also previously worked in Nemeith Pharmaceuticals PLC, Glaxo SmithKline, Alpha Pharmacy, all in Lagos. Her other work experience is as a clinical pharmacist at Remedy's Pharmacy and Ameri Source Bergen (both in British Columbia, Canada). She currently manages the clinical activities of the business and oversees the professional development aspect of Nett Pharmacy
2. **Pharm. Chris Ehimen, Director,** holds a Bachelor in Pharmacy and MBA degrees. He has worked previously as Sales Representative and Brand Manager in Glaxo SmithKline, Head of Marketing in Promasidor (makers of Cowbell Milk), Head of Consumer Marketing in Globacom and Head of Market segments in Retail Banking Division of Bank PHB (now Keystone Bank). He has over 32 years working experience in various industries-pharmaceuticals, FMCG, Telecoms and banking. He formally joined Nett Pharmacy in August 2011 and is currently responsible for the company's finance, logistics and business development programs. Other key management staffs are:

# Top 8 Environmental Sustainability Issues We Need to Address

The earth has faced numerous environmental sustainability issues and crises from time immemorial, and even our ancient ancestors have known the answer to the question, “Why is environmental sustainability important?” Environmental issues examples abound.

A study published in the journal *Procedia* noted that “abrupt population decline” might have occurred in the far past due to the ancient “eruption of the super volcano Toba on the island of Sumatra about seventy thousand years ago.” The Roman Empire saw the deforestation of much of the Mediterranean during its centuries-long expansion. And in the space of three decades, the Soviet Union destroyed the Aral Sea in a matter of decades due to the diversion of water.

The environmental issues we face today are radically different than those humanity had to deal with in previous generations, and this post will offer a list of environmental problems and solutions we can address today.

## #1: Climate Change

Largely considered the most urgent and impactful contemporary environmental crises by scientists and other experts, climate change is the most high-profile challenge facing the world today. For years, public figures such as Al Gore and Greta Thunberg have sounded the alarm regarding growing carbon dioxide concentrations in the atmosphere, which pundits fear could lead to a lingering increase in global temperatures for centuries to come. Georgetown University states, “Scientists predict that if the increase in greenhouse gas emissions continues unabated, temperatures will rise by as much as 10 degrees Fahrenheit by the end of this century.” Georgetown also noted that “the five warmest years on record have occurred in the last decade.

Unfortunately, the way forward on climate change isn't easy to chart. In 2019, U.N. Secretary-General António Guterres stated, “We need more concrete plans, more ambition from more countries and more businesses. We need all financial institutions, public and private, to choose, once and for all, the green economy.” Unfortunately, not all nations have gotten

on board with this way of thinking. For instance, Carbon Brief noted that China has regularly been responsible for a tenth of all human-prompted climate change.

## #2: Natural Resource Use

One of the top environmental problems facing the world is the challenge of natural resource use. Virtually all economic activity ties into natural resource use, and many environmental activists decry not only the rapid exploitation of various inputs, but also the growing gulf between the wealthy and the less advantaged. For instance, the use of water by one community can threaten the existence of another and even permanently alter nature itself.

Managing this challenge will require forward-thinking planning and taking into account the environmental impact. As the U.N. Environment Programme states, “We are facing a historic choice about how we use resources and the report scopes the potential of innovation, rethinking economic growth and the role of cities in building more resource efficient economies.”

## #3: Waste Production

Waste management and production is a key point that numerous environmental issues articles highlight. Dramatic pictures of refuse-choked waterways and giant floating patches of oceanic waste have highlighted the dangers of improperly disposed plastic. Similarly, electronic waste represents both an environmental danger and a missed opportunity given the inherent value of computers, peripherals, cellular phones, and other electronics that get tossed rather than recycled. In fact, the EPA states that only about one-quarter of all e-waste gets recycled.

And then there's the challenge of food waste. Not only do consumers in developed countries throw away large amounts of food due to its appearance, but substantial losses also occur early on in the growth cycle. The Journal of Agricultural Science notes that “among crops, the total global potential loss due to pests varied from about 50% in wheat to more than 80% in cotton production. The responses are estimated as losses of 26–29% for soybean, wheat and cotton, and 31, 37 and 40% for maize, rice and potatoes, respectively.” The need for environmentally

friendly pest-remediation measures is more important than ever to avoid further stressing the planet.

#### #4: Water Pollution

Earth has been called the Blue Planet due to the proliferation of water on its surface, but far less of that liquid is potable than the casual observer might think. According to the World Wildlife Federation, “Only 3% of the world’s water is fresh water, and two-thirds of that is tucked away in frozen glaciers or otherwise unavailable for our use. As a result, some 1.1 billion people worldwide lack access to water, and a total of 2.7 billion find water scarce for at least one month of the year.”

To make things even worse, water pollution puts potable water supplies at risk. “The United Nations World Water Development Report 2017” found that “globally, it is likely that over 80% of wastewater is released to the environment without adequate treatment. ... Increased discharges of inadequately treated wastewater are contributing to the further degradation of water quality in surface and groundwater. As water pollution critically affects water availability, it needs to be properly managed in order to mitigate the impacts of increasing water scarcity.”

#### #5: Deforestation

Data from NASA shows that forests cover nearly a third of the world’s landmass, and they play an incredibly important role in the wider environment. For example, forests:

- Remove carbon dioxide from the air
- Prevent erosion
- Protect against floods
- Encourage biodiversity

Provide timber and other related resources (e.g., mushrooms, maple syrup, usable barks, berries)

Unfortunately, developing nations too often resort to practices such as slash-and-burn clearing and failing to care for the soil afterward, which perpetuates a vicious cycle requiring the clearing of yet more trees.

#### #6: Overfishing

While fishing supports human populations across the globe and isn’t inherently harmful to the wider world, poor fishing practices can cause lasting harm. How? When more fish get harvested than current populations can produce, a deficit develops. If such deficits continue unabated, fisheries can become economically unviable, endangered, and even extinct.

Sometimes this occurs not due to the specific targeting of a species, but because of incidental and unintentional catches. In addition to the elimination of harmful subsidies, the establishment of technologically advanced fishing methods, fishing rights, and public education can safeguard at-risk fisheries.

#### #7: Ocean Acidification

Few laymen are aware that the ocean absorbs almost a third of the carbon dioxide released into the world. Even fewer know that increased carbon emissions can also impact water quality, altering the pH of the ocean itself. The National Oceanic and Atmospheric Administration has noted that the past 200 years has seen “approximately a 30 percent increase in [ocean] acidity,” which directly impacts so-called “shell building” creatures. Studies have linked reef bleaching, reef death, mollusk death, and ecosystem disturbance to this increasing acidification.

#### #8: Air Pollution

The World Health Organization (WHO) defines air pollution as “fine particles in polluted air that penetrate deep into the lungs and cardiovascular system, causing diseases including stroke, heart disease, lung cancer, chronic obstructive pulmonary diseases and respiratory infections. Industry, transportation, coal power plants and household solid fuel usage are major contributors to air pollution.”

Like many environmental risks, air pollution doesn’t impact every corner of the world the same. Whereas many western corporations have learned what is environmental sustainability in business, the same can’t be said for other areas. WHO reports that, “in the Western Pacific Region alone, around 2.2 million people die each year” from air pollution.



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### About us:

Rebar Perfecta Limited is into the dredging and distribution of sharp sand. Our scope for now covers Lagos and near-Ogun states.

We own a healthy fleet of Trucks for speedy and reliable delivery of sharp sand.

### Our Services

- Sharp sand sales and supply
- Canalization
- Land Reclamation
- Coastal Defence
- Shoreline Protection
- Site Preparation
- Civil Works
- General Dredging Consultants

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## Who We Are?

### Introduction

Established in 2012, Rebar Perfecta was set up as a Construction / Real Estate support service company.

Rebar Perfecta Limited is into the dredging and distribution of sharp sand.

Our scope for now covers Lagos and near-Ogun states.

We own a healthy fleet of Trucks for speedy and reliable delivery of sharp sand.

We literally move the earth for you.

### Our Vision

To be the most innovative Construction Support Services Company in Nigeria

### Our Mission

We are determined to play an important role in the Nigerian economy.

We will continually deploy our overall resources and capabilities in rendering timely and appropriate services to our clients, as we work to achieve their overall strategic goals and objectives.

## Our Core Values

### Professionalism

Represents our belief in the exercise of due care and professional research in our recommendations, and conformity to the highest technical standards.

### Customer Centric

Our Customer service excellence value is predicated on respect for our clients, and the delivery of superior value-driven services to them.

### Integrity

We hold our integrity as sacrosanct and this underlines the basis of our relationships. In support of best practices, we uphold: accountability, ethics, transparency and zero tolerance for regulatory risks.

### Knowledge

We believe we cannot passionately practice in the market place without a deep knowledge base. We have committed ourselves to continually seek, acquire and refine our knowledge base for a superior value proposition.

## Our Services

Sharp Sand Sales & Supply

Canalization

Land Reclamation

Coastal Defense

Shoreline Protection

Site Preparation

Civil Works

General Dredging Consultants



# What Issues Hinder Efforts to Achieve Sustainability

There are many reasons why a company might not be able to make sustainable development a part of their mission. To make things more simple, we've categorized these factors into three main sections: economic, social, and evaluation barriers. If you're considering taking your company on a more sustainable path, you should know the obstacles that might slow you down. Keep reading to learn what issues hinder efforts to achieve sustainability the most.



## Economic Barriers

Economic and financial barriers are the largest hindrance to a business considering sustainable development because it requires major changes in plans and strategy. Specifically, the barriers listed below keep companies from using sustainable practices.

### Not Appreciating the Worth

Currently, economies and markets are based not on sustainable principles, but on the idea of a limitless economic growth. This endless increase in profits would make sense if we lived in a market of infinite resources. However, this is not the case. Our planet's resources are declining, particularly fossil fuels, and continuing to use resources in this way is not sustainable.

Companies that lack sustainability education see sustainability roadmap as an expense, not the opportunity to increase products, which it in fact is. Thus, instead of making sustainability a high priority, they devalue it and place it

very low in their overall strategy. The companies need to recognize the business case for sustainability reporting and the fact that the current market system is also part of a bigger environmental system. Such understanding would then lead them to prioritize sustainability in their strategy.

### Incompatible Strategies

Another form of economic barrier to sustainable development is incompatible strategies. As of today, sustainability is not properly understood or integrated into most company's strategies.

Oftentimes this results from poor understanding of the importance of sustainability or not knowing the best way to add sustainability to a company's strategy. Additionally, companies aren't devoting enough resources into coming up with a sustainability strategy. It's much more than a simple meeting and should take weeks, even months, to prepare.

Companies that value sustainability devote entire teams to this issue. Still, the sustainable development team and other employees may have differing priorities. As a result, sustainable development teams are often intentionally excluded from the planning process until it's too late to make worthwhile decisions. To prevent such an outcome, it is important to engage all employees and educate them on the rationale for change.

### Social Barriers

Social barriers to achieving sustainable development are mostly the result of ignorance or misunderstanding of environmental issues. The first step in changing is to understand these misconceptions and then move forward, allowing the company to break through such narrow-mindedness.

### Unchecked Consumption

Perhaps, one of the biggest threats to sustainable development —



unchecked consumption — is also one of the most deeply-embedded. We live in a consumer society that encourages extravagant spending and wealth-display like never before. Personal value is often determined by the latest gadget or smartphone model, with little or no thought given to the consequences of constant production of technology that will ultimately turn into an e-waste soon.

In fact, iPhones are designed to become useless over only a short period of time, forcing consumers to buy the latest models. Planned obsolescence creates a lot of unnecessary waste, as old products are discarded in an un-ecological way. Such inconsiderate, unregulated consumption is one of the main reasons for depletion of our natural resources, in particular

precious metals and fossil fuels.

**Real Cost Ignorance**

Another social barrier keeping companies from committing to sustainable development is ignorance about the cost. At first glance, implementing any new strategy will take some amount of time and resources. The cost of making a sustainable development plan stops some companies before they get started. However, it has been shown that companies adhering to the goals of sustainable development cut costs over time. Waste reduction and lower maintenance costs are just a couple of tangible benefits.

**Evaluation Barriers**

Any plan needs to be evaluated and measured for attainability. Currently, the ways to monitor and track sustainability are limited and fragmented. Improved monitoring

methods would stimulate sustainable development, as companies that preach sustainability would better demonstrate the results to skeptical organizations and critics. Many organizations might discover that they aren't aware of the true benefits of sustainable development over time.

**Closing Remarks**

Considering so many barriers to sustainable development might make you question whether or not it's a worthwhile strategy for your business. The good news is that companies are constantly discovering new ways to overcome these issues. SustainOnline offers a variety of online sustainability courses for businesses of all kinds and sizes. Check out our offer to discover the best plan for your business.





**Guaranty Trust Bank Ltd**

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### **Proudly African, Truly International**

Guaranty Trust Bank Ltd (“Guaranty Trust” or the “Bank”) was incorporated as a limited liability company in 1990 to provide commercial banking and other financial services to the Nigerian public. Headquartered in Lagos, Nigeria, the Bank has evolved to become the flagship subsidiary of Guaranty Trust Holding Company Plc (GTCO), a leading financial services company with banking and non-banking operations across eleven countries spanning West Africa, East Africa, and the United Kingdom.

As a Proudly African and Truly International Institution, we are fully invested in powering our continent’s progress. We are at the forefront of promoting enterprise and empowering small businesses, and our free business platforms—GTCO Fashion Weekend and GTCO Food and Drink Festival—are driving the growth of Africa’s fashion and food industries and helping to create new and global opportunities for the continent’s incredibly young population. Our strong service culture, world class corporate governance standards, and bias for innovation has enabled us to maintain consistent year on year growth in customer base and deliver superior value to our stakeholders.

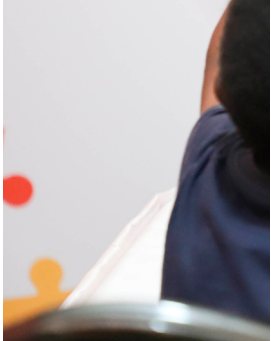
Over the years, Guaranty Trust has been the recipient of numerous notable awards for its drive to radically expand access to financial services across Africa and its consistency in delivering excellent results. Recently, Guaranty Trust Bank was recognized as Nigeria’s Best Bank and Best Bank in CSR at the 2023 Euromoney Awards for Excellence, Best Banking Group in Nigeria by World Finance, and Best Bank in Nigeria by Global Finance. Guaranty Trust Bank is featured in the Top 1000 Banks in the World and Top 100 Banks in Africa rankings by The Banker.

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Beyond offering our customers cutting-edge financial solutions and generating exceptional value for our shareholders, giving back to the community is a key component of our long-term strategy at GTCO. It is for this reason that we continue to commit time, expertise, and financial resources to improving outcomes for people and businesses across Africa.

And as we continue on this path, we remain committed to enriching lives and creating more opportunities for every African.

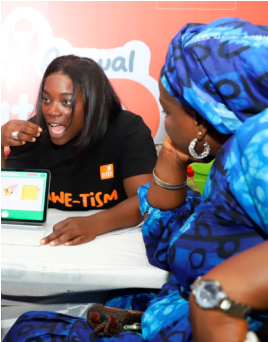
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# The Sustainable Future of Humanity: How Does It Look Like?

## What does a sustainable future look like?

That is the question that many people are asking themselves these days.

The answer to this question is not an easy one. However, there are some guidelines set by the United Nations in order to help us get closer to understanding what it would be like if we lived sustainably on Earth.

The Sustainable Development Goals (SDGs) were established in 2015 with 17 goals for humanity—goals which all 195 countries agreed upon and committed to working towards achieving over the next 15 years. A comprehensive road map to achieve global sustainability.

This blog post will summarize each of these 17 SDGs before discussing how they can be achieved in our lifetime through various sustainability initiatives around the world!

### How can we ensure a sustainable future?

The sustainable future of humanity is a difficult one. We must make sure to protect the environment, which will, in turn, ensure that we have an Earth for generations to come. However, there are some initiatives underway or already implemented by various organizations around the world—such as Sustainable Development Goals (SDGs) established by United Nations member countries with 17 goals. These goals are for sustainable development including ending poverty, protecting the

environment and ensuring sustainable global growth.

There are 17 Sustainable Development Goals (SDGs) that all UN member countries committed to working towards achieving over the next 15 years in 2015:

- No Poverty
- Zero Hunger
- Good health and well-being
- Quality Education
- Gender Equality
- Clean Water and Sanitation
- Affordable and Clean Energy
- Decent Work and Economic Growth
- Industry, Innovation & Infrastructure
- Reduced Inequalities
- Sustainable Cities and Communities
- Responsible Consumption & Production
- Climate Action
- Life Below Water
- Life on Land
- Peace, Justice and Strong Institutions
- Partnerships for the Goals (SDGs)

### What does a more sustainable future require?

The future is unpredictable and what will happen when we reach the year 2050 remains unknown. However, achieving sustainability in our daily lives requires a lot of effort from everyone involved. The best way to start making changes is by looking at one issue at a time such as reducing your carbon

footprint or switching to sustainable sources for energy like solar panels. By starting to solve one issue, you are increasing the chances of making a more sustainable future. Below just a couple of examples of important global changes we have to undertake:

**Reduce your meat consumption**  
According to the Food and Agriculture Organization (FAO) of the United Nations, livestock is responsible for 14.5 per cent of global greenhouse gas emissions or about eight million tons per year. That means that raising animals contributes more climate change pollution than all cars, trucks, trains, planes combined which is a huge problem considering meat consumption continues to grow globally every year. This is particularly important when you consider that the average person in a developed country eats around 200 pounds of meat per year, compared to less than 30 pounds for people living in developing countries. If you want to find out more in this article we answer to the question Is meat sustainable?

According to an Oxford University study, it would be theoretically possible to feed humanity without any farmed animals by 2040 if we all became vegan. Reducing your consumption can dramatically help fight climate change.

Fossil fuels are a HUGE problem



Fossil fuels are terrible for the environment and we have to stop using them. We must cut greenhouse gas emissions drastically in order to avoid their harmful effects on people, plants and animals all around us. The only way that this will be possible is if we start by stopping the extraction and production of fossil fuels as soon as possible. We need to stop burning coal, oil and gas in order for our planet to stay healthy, we need to implement alternative energy sources.

### **Helping nature thrive tackles climate change and biodiversity loss**

Protecting nature is therefore a way to protect humanity as well. A reason why nature thrive is essential is that humans are mostly responsible for biodiversity loss: 50% comes from deforestation (that's why it's so important to protect forests) and 27% from climate change (that's why we need to protect and restore natural carbon sinks like wetlands, forests and oceans).

Stop biodiversity loss is therefore key in order to reduce all these problems that are threatening our planet. It can also be a benefit for humans: protecting ecosystems would lead to more jobs, improved health conditions and better quality of life.

Protecting nature is a way to protect humanity and the only one we have.

### **So what can you do for a sustainable future?**

A better future requires that we all work together to create a better world for everyone. Sure, some people might think it is too big of an issue and there is no point in trying to solve these global challenges but if you focus on changing our habits and creating small collective actions we can make a positive impact more than we ever realized before! For example, there are many steps you can take to make your home more sustainable. One way is by using LED lights because they use 90% less energy than traditional bulbs and last 25 times longer! Also, if everyone used a reusable

water bottle instead of buying plastic bottles we could prevent trillions of waste in landfills. The environmental impact we are having is huge, so it's time to finally take action!

Check this articles to understand how you can have a greener lifestyle:

- Sustainable Kitchen
- Sustainable Bathroom

### **In conclusion**

The SGDs are an important part of the sustainable future. They will help in tackling global problems and ensuring that we have a planet for generations to come. It is up to us, humans small or large, powerful or not so much, young or old; it's our responsibility as citizens of this Earth to make sure that the world is habitable for many years into the future. We can all do something about climate change - whether you're interested in volunteering your time with carbon offsetting projects, raising awareness by educating friends and family or supporting sustainable companies.



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**OUR STORY**

Nicert Limited is the product of a research which implicated the absence of Conformity assessment and Certification services in the agricultural sector. Nicert was thus incorporated to facilitate trade by providing Conformity Assessment and Certification.

**OUR VISION**

Our vision is to be the best and leading conformity assessment certification agency in Africa. To build sustainable and rewarding relationships across the agricultural value chain that will add value and make a difference in the society.

**OUR MISSION**

To operate with globally accepted competency in enhancing sustainability of Agricultural practices and provide opportunity for products from Nigeria to compete favorably in the international market.



## Powergas Africa

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### WHO ARE **WE?**

---

Powergas is Africa's largest compressed natural gas (CNG) producer and distributor and a pioneer in "virtual pipeline" gas distribution, providing CNG to clients where gas connectivity is unavailable.

Since inception, we have rapidly grown to become the leading CNG Company maintaining the largest production & distribution capacity in Africa - operating four compression plants and currently building one of West Africa's first mini-LNG facilities.

Powergas was founded to address the severe energy and electricity challenges in Nigeria, which is plagued with a limited gas pipeline infrastructure, unreliable grid power & high costs of imported alternative fuels.

Powergas' clean and competitive 'virtual pipeline' offering is a win- win' for the African market - providing a viable replacement for expensive, environmentally polluting diesel.

### Our Mission

---

Deliver clean, reliable and cost-effective energy solutions to communities and industries across Africa

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VFD Group Plc is a leading investment firm listed on the Nigeria Stock Exchange (NGX), with a diverse portfolio of over 20 companies across banking, entertainment, capital markets, fintech, international remittance, real estate, and hospitality. With operations spanning Nigeria, Ghana, and the United Kingdom, our investment vision revolves around building sustainable ecosystems through socially conscious investment solutions.

In line with our commitment to Environmental, Social, and Governance (ESG) principles, VFD Group Plc strategically focuses on addressing key Sustainable Development Goals (SDGs 3, 4, 5, 8, 11) through both our investment and corporate social responsibility initiatives. Central to our investment philosophy is implementing our Governance as a Strategy model, ensuring our investee companies are supported and positioned for listing on the stock exchange as sustainable and economically viable entities. Our investments prioritize businesses that lead on financial inclusion and literacy, sustainable city developments, and promote environmental sustainability, all crucial for Africa's prosperity. Additionally, our corporate social responsibility efforts aim to make impactful contributions to education, creative economy, sustainable development, and climate change mitigation, leaving no one behind.

Through strategic investments in companies like VFD Bank and Abbey Mortgage Bank, we tackle sectoral challenges identified to propel Africa towards prosperity. Key focus areas include women's financial literacy and inclusion, agricultural transformation, and creative economy development. Our commitment to gender-focused financial inclusion is underscored by initiatives that upskill women in tech and historically providing over 1000 women entrepreneurs with seed funding and financial literacy programs, addressing the significant gender gap prevalent in the financial sector. Our alternative assets company Splitar Group is our creative economy sustainability driver that digitalizes non-traditional assets and provides young and upcoming creatives opportunities to access global mentorship, resources, and funding.

In addition to our investment activities, VFD Group Plc is deeply committed to corporate social responsibility. Through our support of various initiatives, we drive continuous development in education and access to quality healthcare. By leveraging our resources and expertise, we strive to make a meaningful difference in the lives of individuals and communities across Nigeria and beyond.

Most recently, VFD Group Plc launched a strategic initiative aligned with our commitment to environmental consciousness. We have embarked on ensuring a sustainable paperless ecosystem of companies by 2025, contributing to SDG 13 (Climate Action). VFD Group Plc remains focused on promoting a more environmentally conscious business environment while supporting the preservation and advancement of African art and culture.





**Emmanuel Okwara Jnr** is a widely sought-after Finance and business coach. He is widely lauded for his visionary leadership and passion for the expansion of financial literacy all over Africa.

Formerly, President of Joint Association of Science Students at the Abia state university where he bagged a bachelors in environmental science and was awarded unanimously as President of the Decade. He served as special assistant to the commissioner for energy and power in delta state. Mr Emmanuel developed strong administrative capacities serving as Executive assistant to the CEO of the albino foundation Nigeria. His passion to spread financial literacy drove him into Gathering a wealth of experience with various financial institutions and multinational brokerage firms in Nigeria and across border where he Spear-headed Ground breaking Operations.

- Head of Sales, Alpari International Nigeria
- Business Development Manager, Northern Region Hantec Markets Nigeria.
- Branch Manager, Hantec Markets Nigeria.
- Head of Partnership, Hantec Markets Nigeria
- Regional sales Coordinator, Hantec Markets East Africa

As a Bold Reformer, He is currently the Managing Director of EQ Markets Global and Country director of EQUITI NIGERIA.

He has been recognized with numerous awards and also an affiliate member of Chartered Institute for securities and Investment (THE CISI) UK, A fellow at The international council of management Consulting (Certified Management Consultant) With Certification from the Metropolitan School of business and management UK & Many More.

He is Married and blessed with Two kids.

## HOSPITAL DEVELOPMENT SOLUTION



### OUR SOLUTIONS

Project Development Advisory  
Turnkey Equipment Solutions  
Construction and Medical Infrastructure

### Contact details

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www.tanitgroup.com



# INTRODUCING OUR NEW 900ML TUB





## Welcome To Our Company

- An Individual: our telehealth solution is designed to cater for the health needs of individual patients.
- An Organization: we provide telehealth HMO plans for employees of corporate organizations.
- An Association: we provide health subscription for members of groups and associations.
- A Healthcare provider: we provide licenses healthcare providers a platform to deliver effective healthcare services via our solution

## Company Vision And Mission

### Vision

To be the foremost innovative telehealth organization providing world class healthcare solution to teeming consumers.

### Mission

Offer affordable on-demand healthcare services through superior E-health technology solution that meets stakeholders expectations

## About Doctorcare247

Doctorcare247 is a patient centered remote healthcare delivery and management solution provided via a robust intergrated telehealth platform. It offers patients the convinience and flexibility of accessing effective healthcare through remote consultation, diagnosis, treatment and monitoring by healthcare providers (general practitioners and specialists). The healtcare providers - patient engagement are done via secure high definition video, chat and audio channels with patients.



All Tech Systems & Co

Software development from idea to a product

# WE DESIGN AND DEVELOP

## SERVICES

- Bespoke software development
- Quality hands-on training on software training

## SKILLS



📍 E10 Adeniran Ogunsanya Shopping Mall, Adeniran Ogunsanya Street, Surulere, Lagos

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# CATCHWORLD EVENTS

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## A LEADING EVENT AGENCY IN AFRICA

### OUR SERVICES

- INTERNATIONAL CONFERENCE
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- CONCEPTUATION
- CONTENT MANAGEMENT
- FINDING SPEAKERS / MODERATORS
- RECRUITING DELEGATES
- MARKETING & COMMUNICATION
- BOUNCERS / USHERS
- DECORATION
- FULL LOGISTICS MANAGEMENT

# The importance of the Sustainable Development Goals



## From development to sustainable development.

The Sustainable Development Goals (SDGs) were born at the United Nations Conference on Sustainable Development in Rio de Janeiro in 2012. The purpose was to produce a set of universal goals that would help combat the urgent environmental, political and economic challenges facing our world. Unlike their predecessor, the Millennium Development Goals, the SDGs explicitly call on all businesses to apply their creativity and innovation to solve sustainable development challenges.

In this short article, NTU’s Managing Director, Lars Bentzen, explains why the SDGs are pivotal in helping to break down silos between work of different actors and geographies – thereby opening space and opportunities for new forms of working with specific agendas or problems.

### Why they matter

‘The beauty of the goals is that everyone can contribute, and every contribution, small or big, will make an impact on our world. In our

industry, we have seen how the goals have shaped the business environment, and for the better. The Paris Agreement alone has helped open up US\$ 23 trillion in business opportunities for emerging markets for climate-smart investments.’

‘Working primarily in developing and transitional countries, we see the impact, both the negative impact of the changing environment and the growing inequality, but also the positive impact of the goals and how they are helping create better opportunities for the local communities. We have to use this momentum and keep pushing towards achieving the goals, so we can create a better world for us all.’ SDG 5 – gender equality

Organizations worldwide are increasing their efforts to help achieve the goals. Especially SDGs referring directly to economic growth, sustainable industrialization, innovation and sustainable production

have attracted a lot of attention within major industries. But lately, SDGs aimed towards improving human rights have garnered more attention as well.

‘Lately, we have started seeing a project specific focus on gender equality, where there is a need for applying practices to reduce inequality. Reducing inequality has always been an important part of our work because we work in the local communities and we see how important it is.’

‘Gender inequality is unmistakably one of the biggest obstacles to overcome poverty because it subjects women to discrimination which, in many cultures, results in denial of rights to education, to positions of power, and any real voice in decision-making in the society. Breaking inequality is pivotal, and I think we will see rapid improvement within science, politics and business when we successfully include more women.’



**DM SHEFFIELD**



### **BRIEF PROFILE OF EMMANUEL OKUDOR**

Emmanuel Okudor is the Principal Consultant/CEO of DM Sheffield Limited, Director of Operations, Daniel Houston Engineering, founder of Process Safety, Engineering and Design Academy, founder of Gas Africa and the Process Safety and Loss Prevention Engineering Group with over 23years experience in the upstream, midstream and downstream of the Oil and Gas sectors.

He is a Registered Gas Distribution Professional (RGDP) - Gas Technology Institute USA; Process Safety and Loss Prevention Engineer, University of Sheffield, UK, An Alumnus of the Petroleum Training Institute (PTI) etc.

Emmanuel has consulted for many organizations, onshore and offshore projects as Asset Integrity, Process Safety and Loss prevention Engineer for offshore and onshore installations such as FPSO, Production platform forms, gas processing plants, biomass plant, power plants, flowstations, tank farms and terminals etc.

His expertise covers Asset Integrity Management, Gas Transmission and Distribution Engineering and Operations, process safety & loss prevention engineering, Risk Management & facility audit etc.

He is currently developing capacities in the area of process safety and loss prevention through the DM SHEFFIELD Scholarship Award program with over 50 professionals as beneficiaries. He has many mentees spanning across Africa and other continents where he provides guidance on process safety engineering and management.

Emmanuel is an approved SHELL (SDPC/SNEPCO) and Nigeria Liquefied Natural Gas (NLNG) HAZOP Study Chairman.



# KNOCK DEAD DEAD!



**ODOURLESS** / **FAST ACTION** / **LONG LASTING**  
**SAFE FOR IN -HOME USE**





## CLEAN NIGERIA ASSOCIATES LTD/GTE

The Clean Nigeria Associates (CNA), a non-profit Organization and a co-operative of several oil producing companies in Nigeria.

**The objective** of the company is to promote the science of protecting, preserving, restoring the environment after oil spill and be a leading provider of human capacity development.

### CNA Vision

To be a world-class organization renowned for excellence in Oil spill Emergency Management and capacity building for its members

### CNA Mission

To maintain sustained capability to effectively combat members' tier-2 oil spill.

### In pursuit of these, CNA

- is well-equipped and strategically located Tier-2 oil spill response organization for sustained, effective preparedness and speedy response to members' Tier 2 oil spills, as well as support for Tier 3 oil spill response in Nigeria.
- provides training programs on oil spill response, conducts and supports research relating to environmental oil spill management.
- Guarantees an immediate response to oil spill emergency.
- Provide on-site Assurance audit and technical support.
- builds and maintains a seamless relationship with relevant regulatory bodies in order to foster collaborative responses to oil spill incidents.
- Provides support for Tier 3 oil spill response in Nigeria.
- Conduct Annual tier-2 drill exercise.

### CNA Member Companies

*A Partnership that guarantees Clean, Safe & Healthy Environment*







### **About the Betway Group**

*Betway is part of Super Group: the global digital company which provides first class entertainment to the worldwide betting and gaming community.*

*Super Group (SGHC) Limited is the holding company for leading global online sports betting and gaming businesses: Betway, a premier online sports betting brand, and Spin, a multi-brand online casino offering. Listed on the New York Stock Exchange (NYSE ticker: SGHC), the group is licensed in over 20 jurisdictions, with leading positions in key markets throughout Europe, the Americas and Africa. The group's successful sports betting and online gaming offerings are underpinned by its scale and leading technology, enabling fast and effective entry into new markets. Its proprietary marketing and data analytics engine empowers it to responsibly provide a unique and personalised customer experience.*

*For more information, visit [www.sghc.com](http://www.sghc.com)*

*Betway Group is a leading provider of innovative and exciting entertainment across sports betting, casino and esports betting. Launched in 2006, the company operates across a number of regulated online markets. Betway prides itself on providing its customers with a bespoke, fun and informed betting experience, supported by a safe, secure, fair and responsible environment.*

*Betway is a member of several prominent industry-related bodies, including International Betting Integrity Association (IBIA), iGaming European Network (iGEN), the Independent Betting Adjudication Service (IBAS), Sports Wagering Integrity Monitoring Association (SWIMA) and the Betting and Gaming Council (BGC), and is ISO 27001 certified through the trusted international testing agency eCOGRA. Betway Nigeria, powered by Digi Bay Limited is licensed by the Lagos State Government and National Government of Nigeria.*

*For more information about Betway please visit: [www.betway.com.ng](http://www.betway.com.ng)*



**CALEBELLA INTEGRITAS PROJECTS LTD**

**ABOUT CALEBELLA INTEGRITAS PROJECT LTD**

CALEBELLA-INTEGRITAS PROJECTS LTD formerly known as INTEGRITY HOMES CONSULT is a one stop center for all your property development, management and consultancy needs.

CALEBELLA – Integritas Project Limited was incorporated on the 31st day of January, 2014 with RC No: 1167996 under the companies Acts 1990 as a private limited liability company to engage in **property and infrastructure development services**. Our team of brilliant professionals from different fields of the building industry, allows us to specialize in providing complete **building services ranging from Architectural services, (Design, supervision and renovation), Mechanical and Electrical services, Building construction, Project management and Property consultancy.**

**OUR VISION**

TO BE COUNTED AMONG THE TOP 50 PROPERTY DEVELOPMENT COMPANIES DELIVERING CONSTRUCTION PROJECTS IN AFRICA WITH OUTERMOST INTEGRITY AND EXCELLENCE

**OUR MISSION**

TO OFFER HIGHLY PERSONALIZED ARCHITECTURAL AND PROPERTY DEVELOPMENT SERVICES IN ANY PART OF AFRICA WITH UTMOST CONSIDERATION FOR THE UNIQUE, INDIVIDUAL NEEDS OF EACH OF OUR CLIENTS IN TERMS OF SAFETY, COST EFFECTIVENESS, DURABILITY, FUNCTIONALITY, AESTHETICS AND PROMPT DELIVERY OF SERVICE.

**OUR CORE VALUE**

- EXCELLENCE
- QUALITY
- UNIQUENESS
- INTEGRITY
- PROMPT DELIVERY

**E-Q-U-I-P**

**WHAT WE DO...**



Estate Infrastructure development



Architectural Services



Building Construction

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**Mai Knabo Masalina**  
Maize and Wheat blend

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